

## Residential – 35% Employee Discount Plan (EDP)

Eligible Residential Services and Features - 35% Employee Discount Plan		
Services	Description	Eligible for 35% EDP
<b>Accounts</b>	Up to four accounts for each service discounted through the Employee Discount Plan — for you and up to three eligible dependents*. Must be billed on the same account (in employee's name) as the main account (note: exceptions may be possible if employee has eligible accounts in different Atlantic provinces)	Yes
<b>Bundles</b>	Current Bell Aliant Bundles and Grandfathered Bundles/Packages	Yes
<b>Home Phone</b>	Residential Telephone Line – Must be billed in employee's name	Yes
	Call Management Services/Calling Features (Call Waiting, Visual Call Waiting, Visual Call Waiting Deluxe, 3-way Calling, Call Forwarding, Ident-A-Call, Call Display, Call Answer/Message Manager, Call Return, Intercom, Call Screen, 900 Dialed Number Identifier, Auto Ring, Combo Residence, Additional Charge for Calling Feature, Voicemail). <i>Note: not all features are available in all provinces</i>	Yes
	Pay Per Use (PPU)/Always On Features (Discount not applicable on 1-9** calls)	Yes
	Additional Residential Telephone Line & Call Management Services/Features (must be billed on the same account as the main telephone line)	Yes
	Select Rental Sets/ Set Charges - Vista 10, 200, 350 and 150, Residence Set/Access, IP 2002 Set, Unity 1 Set Charge, Other Telco SMB VoIP, Maestro Telephone	Yes
	All Directory Listings with a Monthly Recurring Charge	Yes
	Hospital Patient Service (standard residential services)	Yes
	NSF, Late Payment Charges, etc.	No
	Temporary Suspension of Services (TSS)	No
Purchased Telephone Sets	No	

<b>Long Distance</b>	All current Consumer Long Distance plans with a Monthly Recurring Charge (e.g. Unlimited Atlantic Long Distance Plan, 5 ¢ World Long Distance Plan, Simply Canada 1200, Unlimited Canada/U.S. Long Distance Plan, Simply Atlantic, Unlimited Provincial Long Distance Plan, Simply North America, Simply U.S., Simply Yours, Simply the World, Simply Canada 300).	Yes
	Network Access Fee	Yes
<b>Internet</b>	Fibe High Speed, High Speed (Regular, Ultra, Max); Bell Aliant Hot Spot use is free to employees with these services.	Yes
	New products, speeds, etc. or modifications to existing products	Yes
	Security Services Suite (Anti-Virus, Anti-Spyware, Personal Firewall, Parental Control)	Yes
	Online Expert	Yes
	Voicemail online (voicemail to email)	Yes
	Wireless Modem	Yes
	Unlimited Dial Internet	Yes
	Internet Call Manager (ICM)	Yes
	Fax-to-Email	No
<b>TV – Satellite TV, FIBE &amp; Bell Aliant TV</b>	All TV Programming (A la Carte Channels, Themes & Premium Movies)	Yes
	HD, 4K TV-PVR, PVR, Set Top Boxes	Yes
	PPV Movies & Events, VOD, Subscription based Specialty Channels (such as NHL Center Ice, NFL Sunday Ticket)	Yes
	New TV Channels or Packages or modifications to existing products	Yes
	Satellite TV	Yes
<b>Home Security</b>	NextGen Home Security – monthly recurring charges (equipment charges are not discounted)	Yes

<b>Service &amp; Installation Charges</b>	Service Charges for Home Phone, Inside Wire Repair, Inside Wire Jack Charges, Advanced Wire, Additional Jack	Yes
<b>Promotional Offers</b>	Applicable Bundles or Stand Alone Services - Advertised Promotional Offers <i>*Employees are eligible for these offers but not in addition to the employee discount. Must elect either the promotional offer or employee discount.</i>	No
	Applicable Bundles or Stand Alone Services - Special/Back-pocket offers	No
	Prizes & Giveaways (including Bonus Offers)	No
<b>Other Residential Discounts</b>	Retention Offers	No

## Mobility – 35% Employee Discount

Eligible employees may receive the 35% discount on up to four devices (based on eligible dependents\*).

The mobility discount is only applicable on Consumer personal features or plans.

Employees receiving a Loyalty or Retention plan will not be eligible for the employee discount.

The below list is subject to change at Bell’s discretion.

Eligible Mobility Services and Features - 35% Employee Discount Plan		
Service	Description	Eligible for 35% EDP
<b>Mobility</b>	Up to four devices (based on eligible dependents*)	Yes
	Share Plans	Yes
	Smartphone Combo Plans	Yes
	Smartphone Share Combo Plans	Yes
	Talk and More	Yes
	Fab Five 20, 25, 30, 35	Yes
	All Rollover Plans	Yes
	BlackBerry – all “in market” voice packages	Yes
	BlackBerry/PDA data-only plans	Yes
	Student 55 Fab10 & Text	Yes
	Usage (exclusions apply)	Yes
	Fab Ten	Yes
	Über Incoming	Yes
	Bell Aliant to Bell Aliant 20, 40	Yes
	iMove 600, 1200, 1800 and 3400	Yes
	Mobility RealTime Canada Suite	Yes
	Mobility RealTime West	Yes

<b>Mobility (continued)</b>	Digital North America Suite	No
	Small Biz Suite	No
	Mobility Sets (Hardware)	No
	Mobility Calling Features	Yes
	Mobility Data Plans	Yes
	Mobility Data Features	Yes
	Mobility Long Distance Plans (exclusions apply)	Yes
	Mobility Long Distance (exclusions apply)	Yes
	Usage Charges	Yes
	Airtime Usage Charges	Yes
	Paging service and features	Yes
	Family & Friends Promotion	No
	Fun Bundle	Yes
	BlackBerry pay-per-use plans	No
	Voicemail to Text and Visual Voicemail	Yes
	Roam Like Home	No
Optional Unlimited Evenings, Unlimited Weekends, and Unlimited Evenings and Weekends	Yes	
<b>Mobility (Grandfathered Plans)</b> <i>Note: You cannot move into a grandfathered plan as these plans are no longer offered, but you may stay on this plan if you already have it.</i>	Text 20, 25, 45	Yes
	Talk More	Yes
	Talk Text and Browse	Yes
	Talk More Plus	Yes
	Family Share 35, 45, Fab Five 60	Yes
	Family Plan	Yes
	iMove 80, 150 and 300*	Yes

<b>Grandfathered Plans (continued)</b>	Value Plan 15, 20, 25	Yes
	Text and More 25	Yes
	Preferred 17.50	Yes
	iPhone Combo Plans (single & shared)	Yes

**Bell reserves the right to change or modify the employee discount plan (EDP) at any time.**

Please note that the Employee discount plan does not apply to the following:

- Wireless hardware (e.g., mobile phones, tablets, watches)
- Wireless apps
- Solo mobile and Virgin mobile products and services
- Third-party billed services (e.g., 900/976 services, 911 provincial and municipal charges)
- Non-residential accounts
- Termination fees
- Accounts in collection
- Accounts paid by pre-authorized credit card
- Accounts issued via paper bill
- Retention/loyalty offers
- Acquisition offers
- Most advertised promotional offers

Please note that EDP cannot be combined with acquisition/retention offers. EDP kicks in once your acquisition offer has expired.

The EDP does not give rise to a taxable benefit, as confirmed by the Canada Revenue Agency (CRA). The company reserves the right to modify the plan at any time to ensure that the plan continues to not give rise to any taxable benefit.

**\*Eligible Dependents:**

Your child is a dependent if they are:

- Your natural or legally adopted child, legal ward or stepchild (including dependent children of a common-law or same-sex spouse)
- Financially dependent on you
- Unmarried and normally lives with you (except while away at school)
- Under age 18, or under age 25 if attending an accredited educational institution as a full-time student

Your parent is your dependent if they are financially dependent for income tax purposes.

Your spouse or common-law partner is a dependent if you are legally married, or have lived together in a conjugal relationship for at least 12 consecutive months and been publically presented as a common-law spouse or partner.