

MEMORANDUM OF AGREEMENT

B E T W E E N:

**BELL ALIANT REGIONAL COMMUNICATIONS, L.P.
(the "Company")**

- and -

**UNIFOR ACL
(the "Council")**

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centers in each province;

And whereas the Company would like to add a new Reporting Center in Port Hope Simpson, Newfoundland;

Now therefore the parties agree as follows:

1. A new Reporting Centre will be added to Newfoundland & Labrador Reporting Area #5, that being 152 Pioneer Street, Port Hope Simpson, NL A0K 4E0

These changes will be applicable on the signing of this agreement.

AGREED this 15th day of January, 2016

BELL ALIANT

Per:

Unifor ACL

Per: