

September 22nd 2016

**MEMORANDUM OF AGREEMENT**

**Between**

**BELL**

**Hereinafter referred to as the "Company"**

**AND UNIFOR ACL**

**Hereinafter referred to as the "Union"**

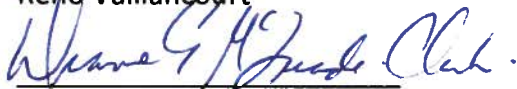
The parties agree that going forward negotiations will be in a traditional bargaining forum. Until these negotiations are completed the CIF meetings will be held in abeyance. The CIF Committee members agree to meet at the end of negotiations to reflect on the prospect of resuming an interest based process.

The intent is to start negotiations early in 2017 with the goal to complete the process prior to the expiry of the Collective Agreement

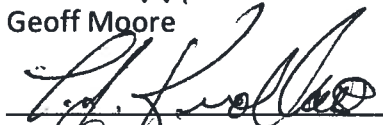
**SIGNED ON SEPTEMBER 22, 2016, IN HALIFAX, NS**

*For the Company*

  
\_\_\_\_\_  
Reno Vaillancourt

  
\_\_\_\_\_  
Dianne McQuade-Clark


  
\_\_\_\_\_  
Geoff Moore


  
\_\_\_\_\_  
Tim Knolla

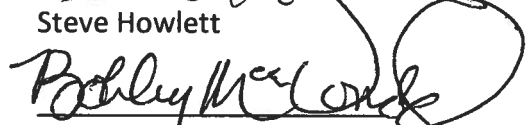
  
\_\_\_\_\_  
Dale Grimes

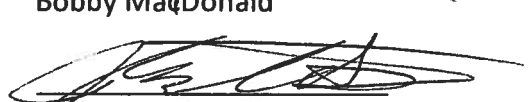
*For the Union*

  
\_\_\_\_\_  
David Gates

  
\_\_\_\_\_  
Sandy Brideau

  
\_\_\_\_\_  
Steve Howlett

  
\_\_\_\_\_  
Bobby MacDonald

  
\_\_\_\_\_  
Joyclin Coates

  
\_\_\_\_\_  
Susan Rice

  
\_\_\_\_\_  
Roch Leblanc

  
\_\_\_\_\_  
Linda MacNeil